

## WANTED IN MALAYSIA

# SENIOR TECHNOLOGY LEAD

Fefifo is a venture backed Agtech company, based in Singapore, and operating co-farms in Malaysia. Our vision is to be the new world model for smallholder commercial farming globally starting with South East Asia. We provide digitalised, standardised farming in ready-to-farm modern farmspaces. Smallholder farmers can easily start their own commercial farms by leasing our ready-to-farm spaces fully equip with commercial farm infrastructure, crop systems and digital technologies. Fefifo provides farmspace-as-a-service support and helps arrange for their farm workers, provide them with an easy-to-use digital seed-to-sale platform to manage their operations and growing tasks according to crop models and growing protocols developed by us, and take care of logistics and harvest sales to guaranteed off-takers. We turn our smallholder farmers into Agropreneurs.

We are looking for a superstar senior developer to lead and grow our team of highly competent software engineers, both front and backend. Selected candidate will work closely with co-founders, supporting the one which envisioned our seed-to-sale digital platform, DDFN. He/she will be highly motivated, with a growth mindset, who believes in continuous learning for self and team, unafraid to jump into the trenches to get things done. He/she will lead the remote team in India and grow the engineering headcount in Malaysia and in future, Singapore, working collaboratively to develop DDFN's tech roadmap, ensuring the timely development of deliverables. Fefifo recognises high performing individuals and rewards with internal progression and equity where appropriate.

### Responsibilities & Duties

- Lead and motivate a team of engineers across mobile, web, and backend technologies (remote and in-country).
- Translate business requirements and functional specifications into technical requirements and specifications and organize them into development tasks to be assigned to engineering team.
- Step into projects as needed to build solutions or remove roadblocks
- Be responsible for the technical outcomes of the company's projects, how they are delivered, and the timeliness and quality of delivery, identifying and pre-empting project execution issues.
- Properly manage the codebase and development tools accounts and access control (Gitlab, AWS, GCP, etc).
- Work closely with co-founders to align the technical development with the company's business goals.
- Engage and drive technical architecture, design and discussions.
- Gather relevant data and regularly report project technical progress (and roadblocks) to upper management.

### Requirements

- Min. 8+ years of experience in the IT industry, preferably tech startup experience
- Experience with Agile Methods (Scrum), especially as it relates to project-level information and reporting.
- Strong organisational skills and comfort with detailed information, particularly around technical tasks and deliverables.
- Self-motivated, driven, and results-oriented.
- Strong verbal and written communication skills.
- BSc or Master's Degree

### Skills & Experience

- Strong logical thinking with sound thought process around system and data architecture
- Strong development background in key front and backend languages (e.g. Node.js, Express.js/KOA, ReactJS, React-Native), and multi-model/NoSQL databases (e.g. ArangoDB, PouchDB/CouchDB)
- Familiarity with containerization, API development and testing frameworks
- Experience with specific development environment tools, e.g. Github/ Gitlab, Travis CI/Jenkins/ Drone
- Bonus – Understanding of machine learning, big data, and artificial intelligence, blockchain based product knowledge and experience

Submit your application at [www.fefifo.co/wanted](http://www.fefifo.co/wanted)

We'll reach out for a Google Meet interview if you fit our description above.

Apologies that we won't be informing all unsuccessful applications. 😞

*"It always seems impossible until it's done" – Nelson Mandela*