Fefifo

{ A New Beginning for Agriculture }

WANTED IN MALAYSIA
SENIOR BUSINESS ANALYST

Fefifo is a venture backed Agtech company, based in Singapore, and operating co-farms in Malaysia. Our vision is to be the new world model for smallholder commercial farming globally starting with South East Asia. We provide digitalised, standardised farming in ready-to-farm modern farmspaces. Smallholder farmers can easily start their own commercial farms by leasing our ready-to-farm spaces fully equip with commercial farm infrastructure, crop systems and digital technologies. Fefifo provides farmspace-as-a-service support and helps arrange for their farm workers, provide them with an easy-to-use digital seed-to-sale platform to manage their operations and growing tasks according to crop models and growing protocols developed by us, and take care of logistics and harvest sales to guaranteed off-takers. We turn our smallholder farmers into Agropreneurs.

We are looking for a superstar senior business analyst to lead and grow our analyst team. Selected candidate will work closely with co-founders, supporting the one which envisioned our seed-to-sale digital platform, DDFN. He/she will be highly motivated, with a growth mindset, and out out-of-the-box thinking, unafraid to jump into the trenches to get things done. He/she will lead a team in Malaysia, grow the head count locally and in future, Singapore, interfacing with co-founders, technology/operation leads, and Agropreneurs to crystalise business objectives into functional requirements, communicating functional requirements to engineering team, and performing user acceptance testing and training. Fefifo recognises high performing individuals and rewards with internal progression and equity where appropriate.

Responsibilities & Duties

- Lead and motivate a team of analysts in gathering business and functional requirements for technology development from stakeholders spanning co-founders, ops team and Agropreneurs
- Support co-founders in research and business modelling
- Develop functional specification documentation including workflow charts and diagrams, wireframes, feature and data descriptions
- Collaborate closely with engineering team leads to communicate functional requirements, develop workstream prioritisation and manage delivery of technical capabilities against business objectives
- Lead and ensure User Acceptance Testing is in accordance with functional specifications, managing change requirements and bug fixing issues.
- Lead and conduct DDFN end user training

Requirements

- Bachelor's degree in computer engineering, systems management or other relevant field of study
- At least 5 years' experience in business analysis and leading teams
- Analytical and process thinker with the ability to challenge the status quo effectively and constructively
- Experience with project methodologies such as Agile methodology is a plus

Skills & Experience

- Proven experience as a business analyst
- Strong in process analysis and development with UI/UX and process risk & controls at front of mind.
- Highly organized with a high level of attention to detail, analytical and inquisitive with excellent problem-solving skills
- Strong time-management skills and love working in fast-paced, dynamic environments
- Ability to communicate and present complex information concerning problems and solutions to business and technology stakeholders
- Excellent document writing skills (e.g. functional specifications, business process design documents)
- Passion for building a great products features and contributing towards future
- Familiarity with software development processes and technologies within tech stack (e.g. Node.js, Express.js, KOA, ReactJS, React-Native, ArangoDB, PouchDB/CouchDB), containerisation, API development and testing frameworks a strong bonus.

Submit your application at www.fefifo.co/wanted
We'll reach out for a Google Meet interview if you fit our description above.
Apologies that we won't be informing all unsuccessful applications. 😞

"Great things are done by a series of small things brought together" – Vincent Van Gogh